

# **Brookline School Committee Workshop**

July 6, 2021

- ✓ Vision of High Expectations
  - ✓ Focus on Accountability
  - ✓ Foster Strong Relationships
  - ✓ Use Data to Monitor Progress
  - ✓ Lead as a United Team
  - ✓ Collaboration \* Trust \* Respect
- Effective School Boards Positively Influence Student Achievement**
- ATTRIBUTES**

- ✓ Set Goals & Monitor Progress
  - ✓ Varied & Purposeful Meetings  
Focused on Student  
Achievement
  - ✓ Self-Governance
  - ✓ Board Professional  
Development
  - ✓ Strong Superintendent-  
School Committee  
Collaboration
- Effective School  
Boards Positively  
Influence Student  
Achievement**
- PRACTICES**

# District Governance Program Foundational Beliefs

- The overarching mission of any School Committee is continuous improvement in student achievement.
- School Committee practices are related to student achievement.
- The School Committee and Superintendent are a “governance team” in this mission.
- Effective leadership to support student achievement requires a good working relationship – a model for all others in the schools.
- A team learns to work together by doing the work after establishing norms or protocols

# Effective School Committee-Superintendent Teams

- Understanding and respect for different, yet complementary roles
- Agreement on how to operate and communicate
- Focus on policy, district goals
- Willingness to devote time needed to do the job well
- Efficient, business-like meetings
- Frequent informal conversations (i.e., workshops)
- Presence of trust and mutual respect



# Understanding & Respect for Roles

**COMMITTEE**  
Governance

## **ENDS (Results)**

Mission & Vision  
Goals  
Policy  
Budget

**What? Why? How much?**

**“Bridge” between community  
& superintendent**

AUTHORIZE (Vote)  
MONITOR

**SUPERINTENDENT**  
Management

## **MEANS (Methods)**

Strategies  
Action Plans  
Regulations  
Procedures

**How? Who? When? Where?**

**“Bridge” between staff &  
committee**

RECOMMEND  
IMPLEMENT

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**COMMUNITY  
TRUST**

# Understanding & Respect for Roles

## COMMITTEE

Power exercised through official action at properly posted meeting

Govern through policy

Financial resources

Engage the community

Sustain SC/Superintendent

Relationship

Employer of Record

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M

## INDIVIDUAL MEMBER

No individual authority

No greater power than any other qualified voter

Contribute to & communicate vision & goals

Ask critical questions

Support committee decisions

Be dedicated to the work on behalf of students